

## HARSHA ENGINEERS INTERNATIONAL LIMITED

### CSR ANNUAL ACTION PLAN FOR FY 2024-25

1	Date of formulation and recommendation by CSR Committee (Original Annual Action Plan)	May 16, 2024
2	Date of approval by Board of Directors (Original Annual Action Plan)	May 16, 2024
3	Financial Year	2024-25
4	Date of recommendation by CSR Committee (Revised Annual Action Plan)	March 18, 2025
5	Date of approval by Board of Directors (Revised Annual Action Plan)	March 18, 2025

#### CSR Projects Approved for Financial Year 2024-25

Pursuant to the commencement of Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 dated January 22, 2021, read with Section 135 of Companies Act 2013, the annual action plan for Corporate Social Responsibility (CSR) activities that will be undertaken for the FY 2024-25 is mentioned hereunder:

#### Project Approved

The CSR Annual Action Plan includes the list of CSR projects or programmes that are approved to be undertaken by the board in areas or subjects specified in Schedule VII of the Act. These projects or programmes are in line with our CSR policy and governed by the CSR committee.

Sr. No.	Names of CSR Projects/ Programmes	Project Category	Location of the Project	Activity under Schedule VII	Manner of Execution (Direct/ Through Implementing Agency)	Allocated Budgets (INR in Lakh)	Implementation Schedule
1	Construction of residential complex for female challenged person	Ongoing Project	Ahmedabad, Gujarat	(ii) & (iii)	Implementing Agency	255	On or before March 2026
2	Heart Surgery free of cost for needy people	Short Term Project	Ahmedabad, Gujarat	(i)	Direct/ Through Implementing Agency	25	On or before March 31, 2025
3	Education and welfare of deaf Children and for trainees	Short Term Project	Vadodara, Gujarat	(ii)	Implementing Agency	11	On or before March 31, 2025
4	Animal Welfare	Short Term Project	Ahmedabad, Gujarat	(iv)	Direct/Through Implementing Agency	15	On or before March 31, 2025

Note: The excess contribution made over and above the statutory CSR obligation will be set-off in immediate succeeding three financial years in compliance with the provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014.

**Modalities of utilization of funds for the projects or programmes**

The Corporate Social Responsibility (CSR) budget, as stipulated by the Companies Act, 2013, and the rules and policies framed thereunder, shall be allocated towards approved CSR activities.

The Board of Directors, upon the recommendation of the CSR Committee, shall approve the CSR expenditures. The CSR Committee, with the Board's approval, shall determine the disbursement of funds to implementing agencies.

The Company shall ensure the collection of all necessary documents and information from these agencies.

**Manner of Execution of such projects/programmes**

The Company shall execute the aforementioned projects directly or through any entity, company, public trust, or society as specified in the Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, including any re-enactments, modifications, or amendments thereto.

**Monitoring and Reporting Mechanism**

The Board shall ensure that the funds disbursed for Corporate Social Responsibility (CSR) are utilized for the approved purposes and in the manner specified. The Chief Financial Officer shall certify the financial management of these funds.

The CSR Committee shall oversee the implementation of CSR projects, programs, and activities within the approved timelines and year-wise allocations as per the CSR Policy.

The Committee shall ensure compliance with the provisions related to CSR in the Companies Act, 2013, and the Rules made thereunder.

The Committee is authorized to make necessary modifications for smooth project implementation within the overall permissible time period. The progress of CSR initiatives and activities shall be regularly reported by the CSR Committee to the Board.

The allocated budgets for each project are provisional, based on projections, and actual spending may vary, subject to the Board's approval.

**Details of need and impact assessment, if any, for the projects undertaken by the company**

Not Applicable